

## Career Clarity Assessment

**Instructions:** Answer each question openly and honestly, using the scale provided below. At the end of the exercise, review your responses to identify areas that are clear and those that need exploration.

**Scale:** 1 = Strongly Disagree; 2 = Disagree; 3 = Neutral; 4 = Agree; 5 = Strongly Agree

Statements	Scale				
<b>Part 1: Self-Reflection</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
I know my top strengths and skills.					
I am clear about the values that are important to me in my work.					
I know what motivates me to perform my best.					
I have a clear vision of what success looks like for me.					
<b>Part 2: Career Direction</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
I know the types of roles or industries that interest me most.					
I understand what day-to-day work I enjoy and excel at.					
I am aware of the skills and experiences I need to reach my next career goal.					
I have researched potential career paths that align with my interests and strengths.					
<b>Part 3: Action &amp; Confidence</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
I feel confident in making decisions about my next career step.					
I know what specific actions I need to take to move forward in my career.					
I have a network or support system that can help me explore career options.					
I am able to articulate my career goals to others.					
<b>Total</b> (total scores for Part 1-3)					

## **Career Clarity Assessment**

### **Scoring**

Total your scores for each section. High scores indicate clarity; low scores suggest areas for further exploration.

### **Reflection & Action**

Which questions did you score lowest on? What steps can you take to gain clarity in those areas?